

## **Department of Music**

THE POST-TENURE REVIEW (approved, August, 2014))

See FACULTY EVALUATION MODEL AT VALDOSTA STATE UNIVERSITY, Section 6, Post-Tenure Review.

The fifth year triggers Post-Tenure Review. Faculty will submit a vitae, and copies of all five years of most recent annual evaluations and Student Opinion of Instruction (SOI) by the regular date required for promotion and tenure actions by the College of the Arts. Faculty should be prepared to submit supporting evidence for any items or activities listed in the document. The Department of Music Personnel Committee examines the submitted materials. Annual evaluations are rated as satisfactory or unsatisfactory; however, the Personnel Committee rates the candidates as outstanding, satisfactory, or unsatisfactory.

Three satisfactory annual evaluations during the three years prior to the review generally will result in recognition of satisfactory performance. Exceptional performance in one or more areas could result in reward and recognition of outstanding performance. A report from the committee is forwarded to the faculty member and Department Head.

Two or more unsatisfactory annual evaluations, with at least one of these within the three years prior to the review, require a remediation plan for the candidate. The committee submits a report to the faculty member and Department Head.

All other cases result in a committee report to the faculty member and Department Head.

### **DEPARTMENT of MUSIC**

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